

PEOPLE CAPABILITY DEVELOPMENT

Build lasting organizational capability through targeted development programs.

KEY FACTS

- 1+ year of team coaching experience with businesses and universities to build essential skills for effective project work, collaboration, and leadership.
- 5+ years of 1:1 mentoring experience supporting project managers and team members in developing practical capabilities and confidence.



OUR COMPANY

KLECO Solutions helps organizations strengthen their people capabilities to achieve sustainable performance. We focus on mentoring, coaching, and structured knowledge transfer to build skills that drive collaboration, leadership, and operational excellence.

HOW WE DELIVER

Our approach combines hands-on coaching and mentoring to ensure your teams can sustain improvements long after our engagement ends.

We provide practical methods and confidence to succeed in complex environments. With experience in team coaching for businesses and universities, personalized mentoring, and tailored training programs, we make capability development measurable and impactful.



**Measurable
Impactful**

OUR EXPERTISE

We connect people and knowledge to improve collaboration and help organizations reach their targets. Through customized workshops, 1:1 mentoring, and knowledge transfer programs, we embed best practices and ensure improvements last long after our engagement ends.

WHY KLECO SOLUTIONS?

We combine real-world experience, proven frameworks, and a hands-on approach to build capabilities that last. Our programs are practical, tailored, and focused on measurable impact, ensuring your teams can apply what they learn immediately.

BENEFITS

- Stronger internal capabilities and reduced dependency on external resources
- Improved team performance and confidence
- Sustainable implementation of best practices
- Enhanced career development for key personnel

PROJECT REFERENCES



2025 - TRAINING PROGRAMS FOR TECHNOLOGY SECTOR COMPANIES

- Managing international projects
- Effective communication
- Negotiation skills development
- Working in cross-cultural environments



2025 - TRAINING PROGRAMS FOR UNIVERSITIES

- Intensive project management course
- Effective steering group operations in projects

GET STARTED



Book a meeting to discuss your capability development needs, review current skill gaps, or plan a tailored mentoring and training program. We will assess your priorities and design a roadmap that builds lasting skills and delivers measurable impact.